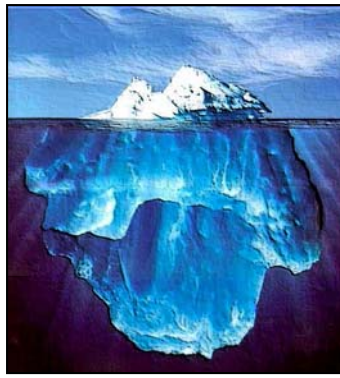




2010 May Deep Water BBSM Newsletter



Recognition:

Kurt Walden and Ram Powell leadership for another class of NOP's being allowed to attend Advanced Observation Skills training in June.

“Photo of the Month”



Brutus/BW/Boxer offsite Steering Team meeting.

Congratulations:

FLL (OSDP) members on your recent training of A-B-C Analysis.

SRTCC for accommodating the BBSM training schedule while managing the BP GOM events.

Did You Know?????

While utilizing the Coaching Matrix to review data sheets for Quality, the original score should remain in the space provided. The coaching opportunity should take place but not change that score.

Deep Water News:

Has your asset followed up with your BST UC report out being sent to Jeff Walter and begun the renewed concept of "Requesting Observations"?

New "Canned Reports". An easy, consistent means to view our Deep Water assets BBSM data. Click the BBSM link below to see "Canned Reports".

As shared at the BST UC, the current revisions of the BBSM Data Sheet have been sent to all assets Steering Teams in Ppt format. The expectation is to have S.T. or conference attendees share the revisions to all employees. The Ppt is located in the Presentations link of the website.

Highlights

Cougar's Coaching Visit was successful and effective due to the excellent planning of their team.

Ursa, Mars and Brutus have reserved their dates on the Specialists Calendar as well. IAP's and Logistics are all completed beginning the successful visits we have planned.

Successful completion of 2 Advanced Observation Skills classes at SRTCC.

Link to BST's Perspectives magazine: <http://www.bstsolutions.com>

Link to BBSM Web Page: <http://sww.shell.com/ep/epw/hse/bbsm/index.html>



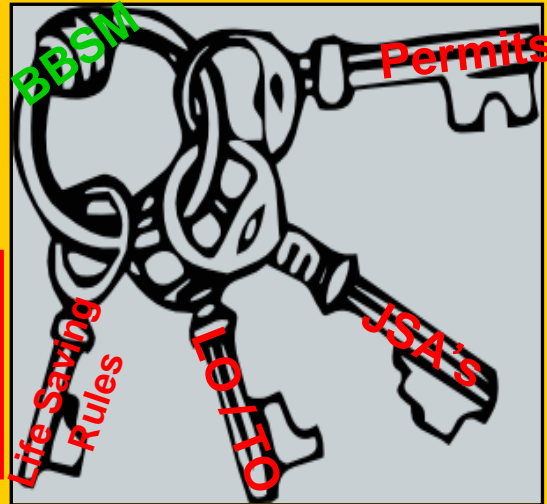
A Message from Dale Ramsey (OM HSE/BBSM Champion): May 2010

I am the Operations Manager for the Yellowhammer and Cognac Producing Assets. In January – 2010, I accepted a spot on the BBSM Advisory Team as HSE / BBSM Champion representing our Operations Managers of DW Assets. As Christina Sistrunk, VP Producing Assets, mentioned in her January message to the BBSM community, the ROLE of this team is to **LISTEN** to your feedback and **TAKE ACTIONS** that will **ENABLE** your teams to realize the full potential of your local BBSM programs. Some actions that we are currently pursuing include:

- a. Helping Leaders to be more educated about and engaged with the BBSM process. Remember, a successful BBSM process is “**EMPLOYEE OWNED - HOURLY DRIVEN**”. We are all employees and thus we all have a part to play in the success of BBSM.
- b. Making the latest **BBSM Training** (Rev. 8) available to you (through our Specialists) to learn and apply.
- c. Testing different ways of delivering BBSM education to the users: **Onsite Observation Training** (Brutus – Ram Powell Pilot)

My first contact with many of you was in March-2010, when I had the opportunity to attend this year’s BST Users Conference in Grapevine, TX. I had a few moments to speak with you in Grapevine, and I wanted to revisit a piece of that message in this communication:

Strong safety based behaviors underpin the success of our HSE controls that focus on safe execution of work (Permits, JSA’s, LO/TO’s, Life Saving Rules, etc.). Our BBSM process helps us mold and influence individuals to deliver the safe behaviors that we demand in “OUR HOUSE”It is the Key Chain that links our KEY controls together.



As we discussed at the BST Conference, for our BBSM process to deliver, it is imperative that we consistently apply the fundamental components with high quality: **Observations** (with a focus on exposure), **Coaching & Feedback**, **ABC Analysis**, and **Action Plans**.

I urge you to continue to pursue your **Improvement Commitments** made during the BST Conference, and as you have successes or discover barriers, PLEASE, let us know. Share with your OM. Share with our Specialists. Share with Me:

Dale Ramsey: 728-4038: dale.ramsey@shell.com

