



# Shell North Louisiana Wells Worksite Instruction Manual (WWIMs) for Contractors

## Volume IX: Perforating Crew

### What to Bring to Location

- Personal Protective Equipment (PPE) – Flame-retardant clothing (FRCs), hard hats (ANSI Z89-certified), safety glasses (ANSI Z87), earplugs, gloves, steel-toed boots (ANSI Z41)
- Wheel chocks (must be used whenever a truck is left unattended with the engine running)
- Job Safety Analyses (JSAs) for all jobs (to be reviewed, modified as needed, and signed by all personnel involved in job while on location, and turned in to HSSE Tech)
- Short Service Employee (SSE) paperwork if applicable (see “General Requirements...” below)

### Requirements for your Job

- Speed limit of 5 mph on location, spotter required at the back of all trailers while reversing.
- FRCs and all other PPE must be worn on location when performing work.
- Lubricator must be at least x feet longer than total length of tools.
- Meet with Shell Completions Onsite Representative (OSR) to sign in on Buffer Zone Permit prior to entering Buffer Zone.
- Maintain 20 foot no-go zone around lubricator while lubricator is being lifted into position.
- No walking under a suspended load (Life-saving Rule # 7).

### General Requirements for Work on Shell Locations

- Upon arriving, sign in with HSSE Tech to receive site-specific safety orientation.
- **Observe the 12 Life-Saving Rules at all times.**
- Short Service Employee (SSE) Policy
  - SSE = employee with less than six months of experience in current position with current employer
  - SSE must be accompanied by mentor at all times while doing work and must display distinctive visual identification (e.g. green hard hat).
  - SSE should retain Attachment I (to be filled out at first Shell location visit), mentor should retain Attachment J (bring both forms to all Shell locations).
  - One-person crew cannot be an SSE, 2-4 person crews may have a maximum of one SSE, crews with 5+ members must have ≤ 20% of crew as SSEs, or 20–30% of crew with Shell Superintendent concurrence, or ≥ 30% of crew with written variance approval by Shell Wells Delivery Manager
- Fitness to Work Policy
  - No more than 14 hours of work per day, including driving hours, or 17 hours for a maximum of two consecutive days at Shell OSR’s discretion
  - No more than 28 consecutive days of work
- Incident Reporting – Report **ALL** incidents to Shell OSR and HSSE Tech **IMMEDIATELY.**
- Stop the Job – **EVERYONE** on location has the authority and duty to stop the job if unsafe conditions exist or if one doesn’t fully understand the task at hand.